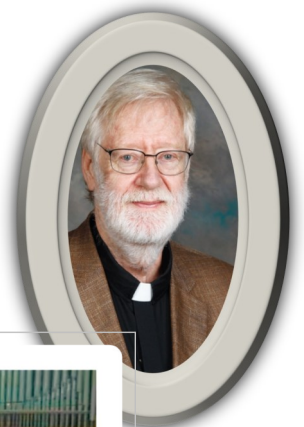




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**Annual Vestry Report for Year 2025**



**Annual Vestry Report**  
*(for the reporting year 2025)*  
**Vestry Meeting:**  
**February 22, 2026**

FWG Fortino's Turkey Drive, GADP at the Hockey Hall of Fame, Interim Priest, Archdeacon Jim Sandilands, Induction of the Reverend David Montgomery, Bouncy Castle at Family Fun Zone September 2025, Rev. David Montgomery, Doug Allemang, Santa Dave MacArthur and David Hickey at the Christmas Market with Rev. David Montgomery.

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Leader: Gracious God,

**All: Guide us with your wise and loving Spirit into the way of truth and holiness. Enable us at this time to do the things that are pleasing in your sight, and to wisely plan for the future of your Church at Grace, Waterdown. Remove from us all that hinders your purposes, and establish among us peace, love and unity. Finally, grant that your blessing may continue to rest upon our worship, our work, and our witness to our community; we ask this through Jesus Christ our Lord. AMEN**



# Agenda

1. Call to Order and Opening Prayer
2. Appointment of Vestry Clerk
3. Norms and Ground Rules
  - i. We will all respect the rules regarding legitimate meeting registration and participation.
  - ii. One person will speak at a time and will be given a maximum time of two minutes to speak. (note: we will raise our hands to be acknowledged by the Chair **before** speaking).
  - iii. We will respect all opinions and trust the integrity of each other.
  - iv. We will share a mutual responsibility to hear and be heard.
  - v. Individual's confidentiality will be respected at this Vestry Meeting.
  - vi. We will communicate our own opinions, concerns and ideas and endeavor not to generalize or attempt to assume the opinion, concerns and ideas of others.
  - vii. We will watch the length of time spent on agenda items and there will be a mutual accountability to the Chair. We will endeavour together to avoid repeating positions once they have been clearly identified.
  - viii. We will seek consensus on all items requiring decisions and respect the votes on items requiring that form of decision making, to conclude on items and move forward together.
  - ix. All members of Vestry will share the responsibility of following the Norms and Ground Rules, correcting gently where necessary.

WHO CAN COME TO VESTRY? Anyone can come to Vestry, but according to the Canons of the Diocese of Niagara (the rules that establish the running of our local churches) only those aged over 16 who have been worshipping and contributing members of the church for at least 6 months are eligible to speak and vote.

4. Registration of Attendance
5. Approval of Minutes of 2025 Vestry for Reporting Year 2024  
**MOTION:** "that the minutes of the 2025 Vestry Meeting of Grace Anglican Church, Waterdown, for Reporting Year 2024 as found in this Vestry Report, be now approved."
6. Financial Statements for 2025  
**MOTION:** "that the financial statements for 2025 be approved."
7. Endorsement of the Actions of Corporation.  
**MOTION: Endorse Actions of the Corporation**  
"THAT those joint and several acts carried out in the name of and on behalf of Grace Anglican Church, Waterdown, by its Churchwardens and Incumbent during the year 2025, are hereby confirmed and ratified."
8. Report on the Fall Parish Survey and recommended action.

cont'd

## Agenda cont'd

### 9.. Appointment of Reviewer

**MOTION:** “that Grace Church engage Ian Smith, Accountant, Smith Sharma CPA Professional Corporation, to provide a review of the 2025 Financial Statements.

### 10. Warden, Members of Parish Council

i. Appointment of Rector’s Warden 2026-2028

ii. Election of People’s Warden and Deputy Warden - **MOTION:** “that Grace Church elect Sabrina Smylie as Peoples Warden and Femi Banjoko as Deputy Warden 2026-2028.

iii. Election of Treasurer - **MOTION:** “that Grace Church elect Rob Smylie as Treasurer .

iv. Approval of Parish Council membership - **MOTION:** That this Vestry elect those identified on page 18 as Members-at-Large of Parish Council.

### 11. Reception of Reports

**MOTION:** “that all reports found in this Vestry Report and obtained at registration be received.”

### 12. **Authorize Corporation to enter into Site Use Agreements**

A. Short term: **Motion to Empower Corporations to Enter Into Site Use Agreements Of Less than Three Years**

BE IT RESOLVED THAT this vestry authorizes the incumbent and churchwardens to consider and, if they deem it advisable, to approve leases, licenses, or space agreements of less than three years inclusive of all renewals AND THAT this authorization shall extend only to agreements that include the following provisions:

- That the agreement may be terminated by Name of Church upon sixty days’ notice
- The lessee or licensee shall provide proof of liability insurance AND THAT if there is any conflict between this resolution and any authorization or approval resulting from it, the Canons of the Diocese of Niagara, it is understood that the Canons shall prevail.

### 13. The Grace and the adjournment.

# Minutes for 2025 Vestry Reporting for the Year 2024

1. Call to Order and Opening Prayer 11:30 a.m.
2. Appointment of Vestry Clerk – Cindy Allen appointed by Archdeacon Jim Sandilands
3. Norms and Ground Rules – read by Archdeacon Jim Sandilands as listed in the agenda.
4. Registration of Attendance - -36 present, voting - 32 signed in.
5. Approval of Minutes of 2024 Vestry for Reporting Year 2023

**MOTION:** “that the minutes of the 2024 Vestry Meeting of Grace Anglican Church, Waterdown, for Reporting Year 2023 as found in this Vestry Report, be now approved.”

Moved: Rob Smylie, Seconded: Leslie Greene, Abstained: 1, Carried.

6. Financial Statements for 2024

**MOTION:** “that the unreviewed financial statements for 2024 be received.”

Moved: Rob Smylie, Seconded: Tim Cress, Abstained: 2, Opposed: 1, Carried.

Pg 33 - Auditors note –read verbatim – explained - contracted 3<sup>rd</sup> party to perform a review engagement which provides a level of assurance for the needs of the Parish, funders, Grantors and Food Banks Canada for accreditation.

## Revenue and Expense

Actuals – 2024 – Income listed in 3 groups – Receipts, Hall usage, Misc – groups and rectory and Investments. While Income was up - notable difference in regular givings were lower.

Church costs. Extra ordinary expenses– higher than budgeted – 17K was work done on the church with grants – DUBY Room window paid with Anti Hate grant, Federal Seniors grant for technology – so not all were paid from the church operations.

Grass & Snow – lower than normal – volatility of what is outside in 2025 – may be higher than budgeted by next year.

Insurance came in lower than budgeted; cost pressures will increase for 2025.

Net income and expense were better than anticipated, however there is a need to continue to pay attention to the expense items we can control and have a healthy conversation around increasing the receipts.

The congregation had been presented with a goal for a 3 % increase – actual was a 12% decrease – as a result receipts dropped 20K - find ourselves needing to appeal to congregation to increase giving levels to meet loss – facing precarious situations long term, In the last 2 years we almost achieved balance budgets for the 1<sup>st</sup> time in a long time. 2023 and 2024 were closest we have come to a reduced deficit and not reduced reserves in those two years. It was achieved through other programs in the church which assisted with meeting budget.

It was noted that Memorial funds have been depleted over the years and need to be increased in order to sustain the parish. It was a goal to boost the Memorial funds with the Capital campaign, however with COVID costs tripled so memorial funds were not topped up as planned. Memorial funds are at the lowest they have ever been and will not last, and once gone, there will be serious considerations to make. Without an increase in givings and stepping up to the plate, there may not be a church to come to in a few years.

Jim indicated that the clergy salary is not high and represents a reduced cost at present. A new rector will cost in a larger stipend and benefits. As an interim, and retired, he brings a lower cost to the budget. It gives him great joy to minister to a congregation, be paid and not contribute to the benefits and save on the expenses. Jim is grateful to be able to gift to us in that way.

Memorial funds - Note 2 on pg. 37 shows contributions, Net Interest and Market value change. Last year Narthex funds were separated out for tracking, going forward those funds are combined into the memorial funds. The Hollis account will remain forever as is. The Treasurer provided an explanation.

Jim expressed grateful thanks to Matt and Cindy

## Minutes 2025 Vestry Reporting for the Year 2024 cont'd

7. Endorsement of the Actions of Corporation.

**MOTION: Endorse Actions of the Corporation**

“THAT those joint and several acts carried out in the name of and on behalf of Grace Anglican Church, Waterdown, by its Churchwardens and Incumbents during the year 2024, are hereby confirmed and ratified.”

Moved: David Penton, Seconded: Judy O'Donnell, Abstained: 1 Opposed: 1 Carried.

8. 2025 Operational Budget

**MOTION:** “that this Vestry approve the 2025 proposed Operational Budget.”

Moved: Matthew Gerard, Seconded: Brenda St Amant, Abstained: 1, Opposed: 2, Carried.

The Treasurer presented the proposed budget for 2025 and gave a line by line explanation. A number of questions were asked and answered.

9. 2025 Capital Budget, Pg 31

**MOTION:** “that this Vestry approve the 2025 proposed Capital and Extraordinary Maintenance Budget, with amendment to the tables in the Capital Budget Report to read Projects Undertaken 2024 and Proposed Budget 2025.

Tim noted some anticipated expenses for the Rectory eavestrough, Flat Roof leaks, Bobby's Place snow falling from Solar Panels. Jim thanked Tim for all his work.

Moved: Leslie Greene, Seconded: Judy O'Donnell, Opposed: 0, Abstained: 0 Carried.

10. Appointment of Reviewer

**MOTION:** “that Grace Church engage Smith Sharma CPA to provide an audit of the 2023 & 2024 Financials.”

Moved: Barb Allemang, Seconded: Rob Smiley, Opposed: 0, Abstained: 0, Carried.

11. Election of Warden, Members of Parish Council

**MOTION:** “That this Vestry confirm appointment of the Wardens and confirm the Members of Parish Council, Synod Delegates, and other Officials for the year 2025 as outlined on the 2025 Parish Officials page of this report.” With amendment that Elected and Appointed be a one year term.

Amended term

**Churchwarden: Sabrina Smylie - as appointed by Rector - (2025 – 2026)**

**Churchwarden: Denise Vieira - as elected by Vestry - (2025 to 2026)**

**Churchwarden: Leslie Greene - as elected by Vestry - (2025 to 2026)**

**Correct term**

**Churchwarden: Olufemi Banjoko - as appointed by Rector - 2 year term (2024 – 2026)**

Jim explained it is customary for wardens serving during an interimship - appointed and elected - to remain until new Rector appoints. Femi's term is correct.

Moved David Penton, Seconded: Karen Younger, Opposed: 0, Abstained: 0, Carried.

Committee Coordinator Vacancies - Catering, Compassion, Alongside Hope/PWRDF vacant positions - please speak to warden if you wish to coordinate.

Barb explained Compassion & Care Committee positions. Jim – crucial for new minister to take on this ministry with the team.

## Minutes 2025 Vestry Reporting for the Year 2024 cont'd

### 12. Reception of Reports

**MOTION:** “that all reports found in this Vestry Report and obtained at registration be received.”

Moved: Tim Cress, Seconded: Denise Vieira, Opposed: 0, Abstained: 0, Carried.

### 13. Authorize Corporation to enter into Site Use Agreements

A. Short term: **Motion to Empower Corporations to Enter into Site Use Agreements of Less than Three Years**

BE IT RESOLVED THAT this vestry authorizes the incumbent and churchwardens to consider and, if they deem it advisable, to approve leases, licenses, or space agreements of less than three years inclusive of all renewals AND THAT this authorization shall extend only to agreements that include the following provisions:

- That the agreement may be terminated by Grace Church upon sixty days' notice
- The lessee or licensee shall provide proof of liability insurance AND THAT if there is any conflict between this resolution and any authorization or approval resulting from it, the Canons of the Diocese of Niagara, it is understood that the Canons shall prevail.

Moved: David Penton, Seconded: Judy O'Donnell, Abstained: 0, Opposed: 0, Carried.

### 14. Other Business

Archdeacon Jim Sandilands presented the recent history of two grant applications to fund transportation for The Graceful Abilities Day Program.

Corporation has gone to great lengths to carefully consider the receipt of a large grant and has reached the tough decision, after being advised by the Bishop to exercise due diligence, and with much thought and prayer – came to the decision the Parish is not in position to accept this grant – offering their reasons and prepared a letter which was then read.

A very robust discussion was held.

### 15. The Grace and the adjournment. 1:27 p.m.

Moved: Barb Allemang, Carried.

# Statistical Report 2025

**Total Number of Souls listed in parish directory = 217**

2025 Special Services											
Attendance	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Easter	134	156	197	159	180	204	199	145	132	113	154
Maundy Thursday	26	33	56	51	0	0	55	44	70	90	74
Christmas	252	182	398	269	256	114	165	166	127	204	197
Harvest Festival	113	90	114	129	198	59	71	76	65	81	102
Epiphany	98	111	77	82	134	87	63	55	57	96	57

Regular Services											
Attendance	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
8:30 am	-	-	-	n/a	n/a	n/a	407	498	400	729	698
10:00 am	5530	4935	5103	3848	4450	3839	3294	3158	3099	3548	3173
Total Sunday Average	108	94	98	74	89	73	71	76	67	82	74

Summer Services	644	851	1054	704	665	666	497	554	455	566	541
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Baptisms	2024	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
	3	7	2	5	5	4	5	5	7	2	1

Brianna Sky Aitkin, Fuseina Dashini Abukari Aitkin, Scarlet Rose Hepburn

Confirmations	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
	4	0	0	4	0	0	0	3	0	2	5

Fuseina Dashini Abukari Aitkin, Lucy May Montgomery, Olivia Emena Woolley, Ovie Samuel Woolley

Marriages	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
	0	0	2	0	2	1	2	2	1	1	3

Deaths	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
	8	18	31	20	12	8	13	18	16	13	14

Gregory Large, Joseph Phillip Watson Marsha Simons, Robert Lloyd Robertson, Robert J Johnson, Macfarlane Mitchell Fancey, Robert Braidwood, Sara Lawrence.

## Rector's Message



Thank you, everyone, for making me feel so welcome at Grace Church. From the very beginning, you made me feel as though I had found my new home, and I'm grateful for that. You offer so much to our parish, the community, and to each other, that you truly represent Christ.

Since I arrived at Grace on June 1, 2025, I have seen first-hand your mission-centred approach to serving the Christ in others. You eagerly take up new opportunities and embrace ways of enhancing our missional activities and surrounding others with love. You are an inspiration. As Jesus would say, "you are the salt of the earth."

For example, you have enthusiastically responded to different ways we can approach the need for truth and reconciliation with our indigenous siblings. You have learned about the harms inflicted through the *Indian Act* and many of you visited the Mohawk Institute Residential School in Brantford to see for yourselves how indigenous children were abused and traumatized at the hands of our government and our church.

In the fall, you generously responded to a brief stewardship campaign that resulted in a significant increase in givings that will serve us well in 2026 and beyond. We also conducted a confidential and comprehensive parish survey that has provided valuable guidance that will lead us into a sustainable future. In October, four of our young people were confirmed by Bishop Susan Bell at Christ's Church Cathedral, a good sign of things to come.

Elsewhere in this Vestry Report you will see an ambitious set of goals we would like to set for 2026. It will require energy and prayer to get us up the mountain, but the summit will bring our parish much flourishing. I have seen what you can do, and I am optimistic on what we can achieve together.

I wish to thank everyone who volunteers in our ministries. From the forty-plus volunteers in the food-bank, to the staff and volunteers in the Graceful Abilities Day Program, to all our committees and various groups, and to all those who cheerfully answer the call to help with a one-off initiative. I am surrounded by amazing staff, volunteers, and people in the pews and on-line who provide me with such rich rewards every day. I am truly blessed, and to all of you I say *thank you!*

Yours in Christ,

David Montgomery  
Rector

# Parish Survey and Recommended Action

**February 2026**

Last fall, we issued a comprehensive parish survey that collected information on parish demographics, the nature of our worship and spiritual life, our parish life and mission, community life, and our future together. In total, fifty-three people took the time to complete the survey, giving us valuable wisdom and insight. Thank you to all of you. Your responses demonstrate how deeply you care for our parish, and it was such a pleasure for me to read them.

The next four pages provide an executive summary of the survey responses and the page following recommends four strategic directions for 2026 and a set of specific goals for each strategic direction. This summary and recommendations have been endorsed by Corporation and your Parish Council.

In the survey, you were asked to name what you believe need to be the top three goals of Grace Church, and you responded with great enthusiasm and consistency. Based on your responses, we identified the following as the top goals, or as we've described them, strategic directions:

- Children and Youth Programming
- Financial Stability
- Enhance Worship Experience
- Community Engagement and Support

Under each of these strategic directions are a set of specific goals that we recommend we undertake during 2026. Key recommendations include hiring a part-time Director of Child and Youth Ministry, initiating a campaign for legacy funding, exploring the redevelopment of rectory lands, exploring the addition of a contemporary worship service, enhancing our website and social media presence, and becoming more visible in our community.

Our parish survey was undertaken in order to obtain a quick and effective snapshot of potential action plans, and the findings are well correlated with our current Mission Action Plan. Later in 2026, we will engage in a process with diocesan support that will create a new version of our Mission Action Plan and these survey results will dovetail nicely into that process.

Thank you again for engaging in this important work.



# Parish Survey, Fall 2025

## Executive Summary

### Executive snapshot (what stands out the most)

- Respondents skew older and long-connected. Nearly 4 in 5 respondents are 65+ (79.2%), and over half have been connected for 10+ years (52.8%).
- Sunday worship is valued—especially preaching. “Sermon” is both the most-frequently cited favourite element (67.9%) and sermons rate positively overall (average 7.1/9; most responses fall in “memorable” or “inspirational”).
- Strong resistance to adding a second Sunday service. 83.0% say “No” to a second service, with comments emphasizing unity and “one strong service.”
- Broad agreement: the church’s future depends on younger generations. Repeated calls for youth/children programming and stronger pathways for young families show up across multiple questions and comments. Support for hiring a part-time Director of Child & Youth Ministry is strong (43 Yes vs 6 No), with affordability concerns noted.
- Community outreach is a core identity—especially the foodbank/day program—yet capacity and finances are stressed. Outreach ministries rate highly (e.g., foodbank average 9.26/10) while comments reflect volunteer fatigue and financial sustainability worries.

---

### Key themes

#### 1) Demographic reality + sustainability concerns

Theme: The survey reflects an older congregation and longstanding membership, alongside a recurring concern about long-term viability (“survival,” “sustainable,” “balance the budget”).

- Age distribution: 65+ = 79.2%.
- Tenure: 10+ years = 52.8%.

Looking ahead (3–5 years): multiple hopes explicitly call for sustainability and financial stability.

Implication: Many priorities—budget balance, volunteer recruitment, and “who comes next”—flow from this demographic context.

---

#### 2) Worship is appreciated; preaching leads; music is “love it or change it”

**Theme:** People largely value worship, especially preaching, while music style/quality and some service elements are the most frequent friction points.

- Favourite part: Sermon (67.9%); Music/hymns also significant (35.8%).
- Sermon effectiveness: average 7.1 (on the 1–9 scale), with most responses in higher categories.
- Comments show mixed preferences: some want traditional/formal (e.g., plainchant, Common Praise), others want more contemporary music and “modern songs.”

## Parish Survey, Fall 2025 cont'd

- Overall spiritual life of the parish: 36% say it's strong; 25% say it's growing; 28% say that it is need of renewal; the rest were unsure.
- Fifteen people were in favour of a stand-alone Bible study.

Good interest in grief support.

**Implication:** Preaching is a clear strength; music and worship “feel” may be a strategic lever especially if growth/younger engagement is a goal.

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### 3) Desire for youth/children/family ministry is the loudest “future-focused” signal

**Theme:** Across sections, respondents repeatedly connect congregational growth with children/youth programming and young families—and many see this as essential rather than optional.

- “Would like to see more of”: Children/youth programs appears as a major requested area.
- Hiring a coordinator: 43 Yes / 6 No overall (with comments noting “impossible” to retain young families without dedicated focus; some stress financial viability).
- Reasons families might not join: recurring items include lack of youth programming/nursery, perception of an older congregation, and music/service format not feeling relatable.

“Hopes for 3–5 years”: repeated calls for growth in young families, strong youth ministry, and Sunday school growth.

Implication: If the parish chooses a “single big bet,” youth/family ministry is the most consistently endorsed growth pathway—tempered by affordability concerns.

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### 4) One strong Sunday service preferred over multiple services

**Theme:** There is strong preference to focus energy into one service rather than split attendance/volunteers.

- Second Sunday service question: 83.0% No, 13.2% Yes.

Comments emphasize: “concentrate on filling one service,” concern about fracturing community, and a minority interest in an early spoken/B.C.P.-style option.

Implication: Any schedule change would likely need a very clear rationale (e.g., outreach to a distinct demographic) to overcome the unity/capacity objections.

---

### 5) Outreach is central to identity—but volunteers are stretched

**Theme:** People are proud of community service (foodbank/day program), yet written feedback shows capacity limits, “same people doing everything,” and questions about how much outreach is sustainable.

- Mission importance ratings (avg /10): Foodbank 9.26, Day Program 8.51, Truth & Reconciliation 7.93, Climate Justice 7.54.
- “Like most”: frequent praise for community outreach programs and “faith in action.”

“Like least” and “start/stop”: repeated concerns about lack of volunteers, aging-out, too few people carrying too many roles.

# Parish Survey, Fall 2025 cont'd

## 6) Financial stability is a recurring concern

**Theme:** Many respondents name budget balance as a top goal and express concern about deficits and endowment usage, wanting clearer plans and communication.

- “Top goals” frequently include balance the budget / financial sustainability alongside growth.
- Comments raise questions about long-term sustainability risk.

“Stop doing” includes concern that vestry discussions feel overly financial.

Implication: People want confidence not only in the numbers, but in the narrative and plan (why, how, and what comes next).

---

## 7) Facilities/experience issues: lighting, sound, accessibility, and “how it feels to newcomers”

**Theme:** Practical worship-environment issues (especially lighting and sound) are frequent, and several comments connect first impressions to welcoming and growth.

- “Least favourite” comments include “terrible lighting” and “difficult to hear.”
- “Start doing”: explicit calls to upgrade lights/sound system and improve the worship presentation.

Barriers to joining include some mention the sanctuary setup/visuals as deterrents.

Implication: Facility upgrades are not just “comfort”; respondents frame them as mission and growth enabling.

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## 8) Community life: connection happens via coffee hour and social events; preferred communication is mostly email

**Theme:** People feel connected through coffee hour and social events, and overwhelmingly prefer email for updates—though some still want better communication and follow-up.

- Connection activities: Coffee hour (35), Social events (25) lead the list.
- News preferences: Email (49) dominates; verbal announcements also notable (15).
- Communication satisfaction: 58% very satisfied, 26% somewhat, 16% needs improvement.
- Comments ask for better newcomer follow-up and higher-level updates from Corporation and Parish Council.

Helping people feel welcome is everyone’s responsibility.

Implication: Email remains the “backbone,” but people also want enhanced communication.

---

# Recommended Strategic Directions and Specific Goals, 2026

## Based on Results of Parish Survey

Strategic Direction	Specific goals
Children and Youth Programming	<ul style="list-style-type: none"> <li>• Organize a child and youth focus group</li> <li>• Designate space for children and youth</li> <li>• Hire a part-time Director of Child and Youth Ministry</li> <li>• Explore the creation of a youth choir</li> <li>• Involve more children and youth in worship (e.g., serving, reading, singing, etc.)</li> </ul>
Financial Stability	<ul style="list-style-type: none"> <li>• Initiate a campaign for legacy funding.</li> <li>• Provide quarterly financial updates to the congregation</li> <li>• Provide contributors with regular giving updates</li> <li>• Continue to promote use of preauthorized givings and annual increase for inflation</li> <li>• Redevelopment of rectory lands</li> <li>• Maximize cemetery revenue to ensure sustainability</li> </ul>
Enhance Worship Experience	<ul style="list-style-type: none"> <li>• Explore the addition of a contemporary service in conjunction with youth programming</li> <li>• Enhance sound and lighting in the church</li> <li>• Enhance livestream quality and capability</li> <li>• Enhance/expand Music experience</li> <li>• Invite visiting choirs</li> <li>• Introduce a stand-alone Bible study</li> </ul>
Community Engagement and Support	<ul style="list-style-type: none"> <li>• Enhance website and social media presence</li> <li>• Support our volunteers</li> <li>• Add city signage to help people find us</li> <li>• Pursue advertising opportunities</li> <li>• Collaborate with St. James and Knox et. al.</li> <li>• Host an anti-racism workshop</li> <li>• Organize more community events (e.g., concerts, karaoke, Open Mic, Kids Zone, Oktoberfest, pub night, etc.)</li> <li>• Introduce a monthly Grief Support Group</li> </ul>

## Report from Synod



Bishop Susan began her charge to Synod by giving thanks for the faithfulness, resilience, and generosity that continues to stimulate the life of the Diocese of Niagara. Gathering together, she invited members to discern the movement of God's Spirit among us and to see ourselves as part of a living, breathing body. Her charge to us was framed around three interwoven strands: (i) a hymn, (ii) a vision statement, and (iii) a Gospel story; each illuminating what it means for the diocesan community to be consecrated to God's purposes in this time of renewal and change.

A hymn followed the theme of consecrated life which connects directly to the diocesan vision statement to be "Called to Life and Compelled to Love."

Bishop Bell noted that average Sunday attendance has risen by 18% over the previous year, Easter attendance by 9%, and the diocesan finances have stabilized with the first balanced budget since 2019. Giving has increased and maturing mission congregations are beginning to reinvest in diocesan life. While challenges remain, especially in deepening discipleship and stewardship, the bishop emphasized that these indicators reflect both renewal and resilience.

Apart from all the routine business housekeeping portion of the Synod, there was also an interesting presentation on Missional Moments across Niagara, such as:

All Saints Mission—focuses on providing hospitality and community to the de-churched and unchurched people in downtown Hamilton.

The Migrant Farmworker Mission—provides for the material and spiritual needs of temporary farm workers from Mexico, Central America, and the Caribbean.

Mission in Acts, Oakville—engages with Mandarin-speaking newcomers to Canada.

The St. Luke's Community—engages with spiritual-seekers in Hamilton's North End neighbourhood, who are exploring contemplative and Anglo-Catholic spirituality.

Hamilton's Well—reaches out to the "spiritual but not religious" (SBNR) through meditative and contemplative practices.

In closing, the bishop affirmed to us, that consecration is the joyful surrender of the Church to divine purpose, transforming fear into faith and duty into delight. For the sake of the Gospel and the healing of the nations, we were sent once again to live our calling joyfully and to love generously.

Sources include personal notes and "Journal of Proceedings, 151<sup>st</sup> Synod, Diocese of Niagara"

Respectfully submitted

David Penton

## Parish Officials 2025

<b>Interim Priest in Charge:</b>	Archdeacon Jim Sandilands to May 31, 2025
<b>Rector:</b>	The Reverend David Montgomery, since June 1, 2025
<b>Churchwarden:</b>	Sabrina Smylie - as appointed by Rector - (2025– 2026)
<b>Churchwarden:</b>	Olufemi Banjoko - as appointed by Rector - 2 year term (2024 – 2026)
<b>Churchwarden:</b>	Denise Vieira - as elected by Vestry - (2025 to 2026)
<b>Churchwarden:</b>	Leslie Greene - as elected by Vestry - (2025to 2026)
<b>Treasurer:</b>	Matthew Gerard
<b>Licensed Lay Reader:</b>	Gerry Aggus
<b>Parish Council:</b>	Betty MacArthur, Phil Watson Gerry Aggus, Dave MacArthur, Doug Allemang, Rob Smylie
<b>Lay Delegates to Synod (2):</b>	Denise Vieira, David Penton
<b>Alternate Lay Delegate (1):</b>	Barb Allemang
<b>Youth Delegate to Synod (1):</b>	William Pang
<b>Alternate Youth Delegate to Synod (1):</b>	Jonah Penton
<b>Delegates to Youth Synod (3):</b>	Jonah Penton, William Pang
<b>Eucharistic Minister:</b>	Denise Vieira, Betty MacArthur, Mary Sharp, Kyle Jones
<b>Music Director:</b>	Joe Notarianni
<b>Children's Ministry Coordinator:</b>	David Penton
<b>Servers:</b>	Amy McCombs, David Penton
<b>Custodian:</b>	Tim Cress
<b>Parish Administrator &amp; FWG Administrator:</b>	Cindy Allen
<b>Accountant:</b>	Ian Smith, Accountant, Smith Sharma CPA Professional Corporation
<b>Altar Guild President:</b>	Sally Bates
<b>Altar Flower Convener:</b>	Sally Bates
<b>Audio Visual Team :</b>	Francis Pang, Kayla Stinson, William Pang, Tracey Adomeit, Kate MacDonald, Sabrina Smylie
<b>Bookkeeper:</b>	Cindy Allen
<b>Building &amp; Property Committee Chair:</b>	Tim Cress
<b>Catering Committee Chair:</b>	Vacant
<b>Cemetery Board Chair:</b>	Melody Kennedy
<b>Christmas Market Committee Co-Coordinators:</b>	Leslie Greene and Tracey Adomeit
<b>Climate Justice Facilitator:</b>	Irene Pang
<b>Coffee Convener:</b>	Melody Kennedy, Lindsay Pravato
<b>Compassion and Care Coordinator:</b>	Teri Gale and Barb Allemang
<b>Graceful Abilities Day Program:</b>	Tracey Adomeit, Gloria Asaph
<b>Grace's Guys Coordinator:</b>	Dave MacArthur
<b>Envelope Secretary:</b>	Brenda St Amant
<b>FoodwGrace Communication Coordinator :</b>	Tracey Adomeit
<b>Graceful Needlers:</b>	Mary Sharp
<b>Inclusive Café:</b>	Sandi H. with Kayla Stinson and Gloria Asaph
<b>Liturgical Reader Coordinators:</b>	Mary Oak, Kyle Jones, Brenda Gagnon
<b>Meditation Coordinator:</b>	Leslie Greene
<b>Outreach Coordinator:</b>	Kayla Stinson
<b>Parish Council Secretary:</b>	Tracey Adomeit
<b>PWRDF Liaison:</b>	Vacant
<b>Readers:</b>	Mary Oak, Kyle Jones, Brenda Gagnon
<b>Stewardship Committee Chair:</b>	Tracey Adomeit
<b>Volunteer Management and Screening:</b>	Cindy Allen , Gerry Aggus
<b>Women with Grace Chair:</b>	Denise Vieira

## Parish Officials 2026

<b>Rector:</b>	Reverend David Montgomery
<b>People's Warden:</b>	Sabrina Smylie - as elected by Vestry - 2 year term (2026-2028)
<b>Deputy Warden:</b>	Olufemi Banjoko - as elected by Vestry - 2 year term ((2026-2028)
<b>Rector's Warden:</b>	Gerry Aggus - 2 year term – (2026-2028)
<b>Treasurer:</b>	Rob Smylie
<b>Licensed Lay Reader:</b>	Gerry Aggus
<b>Parish Council:</b>	see next page 15
<b>Lay Delegates to Synod (2):</b>	David Penton
<b>Youth Delegate to Synod (1):</b>	<b>Alternate Lay Delegate (1):</b> Barb Allemang
<b>Eucharistic Minister:</b>	<b>Alternate Youth Delegate to Synod (1):</b> Denise Vieira, Mary Sharp, Kyle Jones, Gerry Aggus
<b>Music Director:</b>	Joe Notarianni
<b>Children's Ministry Coordinator:</b>	David Penton
<b>Custodian:</b>	Tim Cress
<b>Parish Administrator &amp; FWG Administrator:</b>	Cindy Allen
<b>Accountant</b>	Ian Smith, Accountant, Smith Sharma CPA Professional Corporation
<b>Alongside Hope (PWRDF) Liaison:</b>	Vacant
<b>Altar Guild President:</b>	Karen Younger
<b>Altar Flower Convener:</b>	Karen Younger
<b>Audio Visual Team :</b>	William Pang, Tracey Adomeit, Kate MacDonald, Sabrina Smylie
<b>Bookkeeper:</b>	Cindy Allen
<b>Building &amp; Property Committee Chair:</b>	Tim Cress
<b>Catering Committee Chair:</b>	Vacant
<b>Cemetery Board Chair:</b>	Melody Kennedy
<b>Christmas Market Committee Coordinator:</b>	Tracey Adomeit
<b>Climate Justice Facilitator:</b>	Irene Pang
<b>Coffee Conveners:</b>	Melody Kennedy, Lindsay Pravato, Brenda St Amant
<b>Graceful Abilities Day Program:</b>	Tracey Adomeit, Gloria Asaph
<b>Envelope Secretary:</b>	Brenda St Amant
<b>FoodwGrace Communication Coordinator :</b>	Tracey Adomeit
<b>Graceful Needlers:</b>	Mary Sharp and Mary Oak
<b>Inclusive Café:</b>	Sandi H. with Tracey Adomeit and Gloria Asaph
<b>Liturgical Reader Coordinators:</b>	Mary Oak, Karen Younger, Brenda Gagnon
<b>Meditation Coordinator:</b>	Leslie Greene
<b>Men of Grace Coordinator:</b>	Ron Sharp:
<b>Readers:</b>	Mary Oak. Karen Younger, Brenda Gagnon
<b>Pastoral Care Coordinator:</b>	Teri Gale and Barb Allemang
<b>Stewardship Committee Chair:</b>	Tracey Adomeit
<b>Volunteer Management and Screening:</b>	Cindy Allen , Gerry Aggus
<b>Women with Grace Chair:</b>	Denise Vieira

# Grace Anglican Church, Waterdown

## Proposed Membership of Parish Council for 2026

Membership Category	Name	Serves through to [year]
<b>Members as defined by Canon 4.2 (1)-(3)</b>		
Rector	David Montgomery	term
Rector's Warden (appointed by Rector)	Gerry Aggus	2028
People's Warden (elected by Vestry)	Sabrina Smylie	2028
Deputy Warden (elected by Vestry)	Olufemi Banjoko	2028
Lay Representative to Synod	Harriet Ekperegini	2028
Lay Representative to Synod	David Penton	2028
Substitute Lay Representative to Synod	Barb Allemang	2028
Youth Representative to Synod	Vacant	
Substitute Youth Representative to Synod	Vacant	
<b>Members Appointed by the Rector, Canon 4.2 (5)</b>		
Parish Administrator	Cindy Allen	term
Building Committee	Tim Cress	term
Director of Music	Joe Notarianni	term
Parish Treasurer	Rob Smylie	term
<b>Members-at-large (to be elected by Vestry), Canon 4.2 (4)</b>		
	Tracey Adomeit	2027
	Doug Allemang	2027
	Leslie Greene	2027
	Melody Kennedy	2027
	Irene Pang	2027
	Karen Younger	2027

## Parish Groups and Committees 2026

**Organist:** Joe Notarianni, **Choir:** Anne Farrell, Barb Allemang, Leslie Greene, Dale Cox, Femi Banjoko, Denise Vieira, Kyle Jones, Judy O'Donnell, Vicky Bochsler.

**Audio Visual Team:** William Pang, Tracey Adomeit. Kate MacDonald, Sabrina Smylie

**Altar Guild:** Tracey Adomeit, Leslie Greene, Lynn Taylor, Mary Oak, Vicki De Sousa, Karen Younger.

**Alongside Hope (PWRDF):** Vacant

**Building & Property Committee:** Tim Cress (Chair), Doug Allemang, Dale Cox, Ron Sharp, Rick Kennedy, John Hepburn, and Sabrina Smylie.

**Catering Committee:** Volunteers as available

**Cemetery Board:** Dale Cox, David Hickey, Melody Kennedy, Amy McCombs, Rob Smylie, Denise Vieira, Garth Wetherall, Rev. David Montgomery.

**Children's Ministry:** David Penton, Robin Penton, Tracey Adomeit, Rev. David Montgomery

**Christmas Market Committee:** Leslie Greene and Tracey Adomeit (co-chairs) Barb Allemang, Cindy Allen, Brenda St. Amant, Sue Hickey, Jane Atkin, Vicki DeSousa, Kyle Jones, Linda Large, Linda Kelloway, Earlene Nicholson, Linda Tratch, Karen Younger, Diane Saunders, Renee Phillips.

**Climate Justice Team:** Irene Pang, Susan Clark, Tim Cress.

**Coffee Hour Committee:** Jane Aitkin, Lyn Ansty, Janet & Tim Cress, Vicki DeSousa, Harriet Ekperigin, Teri Gale, Sue & David Hickey, Linda Kelloway, Melody Kennedy, Linda Large, Lachlan McLeod, Earlene Nicholson, Judy O'Donnell & Dan Glover, Lindsay Pravato, Renee Philips, Diane Saunders, Mary & Ron Sharp, Brenda St. Amant, and Karen Younger.

**Food With Grace:** Cindy Allen, (Administrator), Paula Restivo (Operations Coordinator) Angela Damaia (Volunteer and Publicity Coordinator), Tracey Adomeit (Communications Coordinator),

**Grace Morning Prayer and Bible Study Group:** Priest in Charge

**Graceful Needlers:** Mary Sharp, (Chair), Denise Vieira, Earlene Nicholson, Linda Large, Lynn Taylor, Marilyn Anderson, Mary Oak.

**Men of Grace:** Ron Sharp

**Parish Archivist:** Gerry Aggus

**Readers:** Tracey Adomeit, Barb Allemang, Tim Cress, Leslie Greene, Linda Kelloway, Judy O'Donnell Rob Smylie, Lynn Taylor, Vicki DeSousa, Brenda Gagnon, Harriet Ekperigin, Sue Hickey, Karen Younger,

**Stewardship Committee:** Tracey Adomeit (Chair), Barb Allemang, Gerry Aggus, Bill Dodds, Femi Banjoko (Warden), David Penton, Rev. David Montgomery.

**Women With Grace:** Denise Vieira (Chair), Melody Kennedy, Marilyn Anderson, Tracey Adomeit, Lynn Taylor.

# Wardens' Report

The past year was another year of changes at Grace. We started out under the guidance of our interim minister the Venerable Archdeacon Jim Sandilands, while continuing our search for a new full-time rector.



It was a busy time at Grace. Food With Grace was preparing for accreditation and we hired an external auditor to assist with this process. We were also considering the purchase of a bus for our Graceful Abilities Day Program after receiving a large grant to cover the cost. After much discussion, consideration and investigation of the possible liabilities, we made an informed decision not to accept the grant. This decision was presented to the congregation at last year's vestry.

In March, the Men of Grace held a pancake dinner for the community which was enjoyed by all. We also extended Jim's contract until the end of April and our accreditation date was set for March 2026.

The search for our new rector was continuing. A short list of candidates was chosen and Zoom interviews were arranged. In May, the Parochial Committee offered the position to the Reverend David Montgomery. The offer was accepted by David, to commence on June 1st.

During May we also received a Canada Summer Jobs grant to hire 1 summer student. Eric Mazzaferro was hired to help us for 8 weeks during the summer.

At the end of May we thanked Jim Sandilands for his time at Grace and had a farewell gathering with cake during coffee hour after his last service. On June 1st we welcomed the Reverend David Montgomery as the new rector of Grace Church. Welcome David!

In June our Outreach Coordinator Kayla Stinson resigned from her position at Grace. A decision was made not to re-post this position. To help with our day program, Sue Hickey and Vicki DeSousa joined our GADP as volunteers. Thank you Sue & Vicki!

In September we put forward a letter to the congregation advising them of our financial situation. The letter requested help through prayer, invitations to attend Grace, participation in our pre-authorized givings and if possible, an increase in weekly givings to help offset our pending deficit. David also enquired to see if we wanted to hire a child & youth worker and if an increase in givings would allow for this.

The response was favourable with an increase in P.A.C. use and additional givings to assist. Unfortunately, we will not be able to afford a child & youth worker at this time, although many think it would be desirable.

On September 27th we held our annual Family Fun Zone for the community. The day was beautiful and all who attended had a great time playing games, jumping in the bouncy castle and enjoying the barbecue, popcorn and cotton candy. Many thanks to David Penton who arranges this fun event every year.

On October 8th we held a beautiful Induction Service for Reverend David Montgomery's instalment at Grace. The Venerable Archdeacon Jeff Ward led the service on behalf of the Bishop, with many clergy and guests attending. A wine & cheese reception followed the service and was enjoyed by all.

In late October a survey was sent out asking for feedback on what we love about Grace and what changes we would like see. This will help to shape our future worship and direction.

On November 15th we held our annual Christmas Market which was extremely successful and one of our best years to date, raising \$12,134.30 to assist with our ongoing ministries. A huge thank you to all who helped with this large fundraising endeavour.

The Order of Niagara was held the following day at The Cathedral. Congratulations to David MacArthur who was inducted on behalf of Grace. Thank you David for your service and all you have done for Grace! Our year at Grace ended with several Christmas services including a very well attended Carol & Lessons service and a beautiful candlelit Christmas Eve Service.

On a final note, our treasurer Matthew Gerard has resigned from this position. Thank you Matt for your years of service to Grace. Your work was invaluable and greatly appreciated.

Respectfully submitted by Leslie Greene on behalf of your wardens,  
Denise Vieira, Sabrina Smylie, Olufemi Banjoko & Leslie Greene

## Order of Niagara

We are so proud of Dave MacArthur for being a recipient of the Order of Niagara. David has made himself available in the parish - setting tables for coffee hour, driving the golf cart, organizing the monthly men's breakfast and being Santa!



He has also provided significant service to the Food with Grace Ministry, driving and picking up food from Burlington and Stoney Creek for many years. This past year Santa visited the annual Fortino's Turkey drive, engaging with shoppers and volunteers alike!

Congratulations David, and Blessings

Your Grace Family

### Order of Niagara Recipients

2001 Helen Johnson	2015 Eric Halliwell
2002 Gerry Aggus	2016 William Dodds
2003 Lynda Ansty	2017 Toni-Lynne Jackson
2004 Dorothy Grant	2018 Linda Burnett
2005 Barb Allemang	2019 David Penton
2005 Ann Watson	2020 Dale Cox
2006 Margaret Vance	2021 Doug Allemang
2006 Thomas Weatherall	2022 Tracey Adomeit, Leslie Greene, Cindy Allen
2007 Valerie Slote Roberts	2023 Denise Vieira
2012 Philip Watson	2024 Marilyn Anderson
2013 John Hepburn	2025 David MacArthur
2014 Shirley Carson	

Thank you those in the parish that support Alongside Hope, whether online or through the blue envelopes in your weekly givings box. Grace Church remits collected funds directly to Alongside Hope on your behalf. Links to Alongside Hope can be found on the Diocesan website or in the Grace weekly announcements. Your gift supports our work with partners in preventive health, mother and child wellness, food security and nutrition, clean water and sanitation, Indigenous language and cultural reclamation, economic empowerment, and emergency humanitarian relief both here at home in Canada and in more than thirty countries around the world. Alongside Hope has worked for over 60 years to improve the lives of marginalized people around the world through development programs and relief efforts. We could not achieve these results and helped so many vulnerable men, women and children without the generous support of our caring donors like you. While our name is changing, our work with partners is not. Our vision of creating a truly just, healthy and peaceful world is both an anchor and an inspiration. PWRDF has responded quickly to disasters throughout the world in 2024, supplying medical aid, emergency food and shelter, and mobile psychologists, responding to trauma to people on the move. Canadian Anglicans responded to this vital ministry, donating more than \$1.2 million to Alongside Hope, The Alongside Hope Annual Report is available on line at [info@alongsidehope.org](mailto:info@alongsidehope.org)

### Altar Guild

Members: Tracey Adomeit, Leslie Greene, Lynn Taylor, Mary Oak, Vicki De Sousa, Karen Younger, Denise Vieira, Jane Aitkin, Earlene Nicholson, and Sally Bates.

The Altar Guild went through some big changes at the end of 2025, with 3 of its members stepping down due to health issues and the biggest loss of our President, Sally Bates, as she relocated to Toronto to be closer to her family. Sally left some big shoes to fill; however, we will endeavour to continue with our dedicated members helping with the altar preparation. The Altar Guild and Congregation gave Sally a warm send off wishing her well. Thank you, Sally, for all your hard work and dedication to the Parish.

With Sally leaving Karen Younger took on the role of President and Mary Oak stayed on as Secretary. Earlene Nicholson agreed to continue with the duties of laundering the linens. Thank you, Earlene.

The Guild is down to 6 members and is desperately looking for new members (gentlemen included) to participate. It involves preparing the sanctuary once every 6 weeks and decorating the Church for special services. We usually have 4 meetings a year to prepare for Easter, Thanksgiving and Christmas and our Potluck luncheon in June.

Sally looked after the commemorative flowers the congregation gave in memory or celebration of loved ones and with her leaving, we had to devise a new method to honour these requests. A clipboard is now in Bobby's Place where members of the Congregation can reserve a Sunday they wish to place flowers on the Altar. The member of the Altar Guild on duty that Sunday will arrange to have the flowers placed on the altar once they are received. It is the responsibility of the congregation to order the flowers and have them delivered to the church.

Thank you to all our Parishioners who supported the very generous gifts for our Angel Tree.

Respectfully submitted,

Karen Younger.



## Building & Property Committee

The building committee met on an *ad hoc* basis for 2025, with great work being done by individuals and teams in between our meetings. Committee members include Doug Allemang, Dale Cox, Ron Sharp, Rick Kennedy, John Hepburn, Tim Cress and Sabrina Smylie.

Some of the work completed during the year included repairing the roof leak over old Sunday School area; light fixture replacement and bulb replacement; garage clean-up; and repairing the floodlight in Bobby's Place. The heating in Bobby's Place was also repaired.

Looking ahead, there are a number of issues we would like to resolve in 2026. These include refinishing the front doors and the door to Noble Hall; securing/enhancing the roof over the basement access to what used to be the youth room; cleaning and organizing the garden shed; organize and clean up the garage; and repair the exterior water tap at Bobby's Place. We will also carry out inspections of the rectory and oversee the purchase of a new washer and dryer, items that are included in the proposed operating budget for 2026.

The Building Committee is made up of a group of dedicated and hard-working people. We are fortunate to have them.

Tim Cress, Chair

## Catering Committee



Catering in 2025 was completed in an *ad hoc* manner. An actual committee does not exist at this time.

If an inquiry is presented to Grace regarding Catering, the family is invited to provide their own supplies or caterers if needed. For parishioner requests, if a team can be assembled we are pleased to serve refreshments and assist as possible.

This may include setting up Noble Hall with chairs and tables, and setting the food trays on the serving tables covered in white cloths. We were able to help serve at 3 events in 2025.

Grace Church is grateful to those who volunteered to assist with this ministry. New volunteers that would like to develop a dedicated catering team are most welcome!

# Cemetery Board

Members: Dale Cox, David Hickey, Melody Kennedy, Amy McCombs, Rob Smylie, Denise Vieira, Garth Wetherall Rev. David Montgomery

The Grace Cemetery Board wishes to express its heartfelt gratitude to the late Phil Watson, a dedicated former Board member who passed away in May 2025. Phil's steadfast commitment and thoughtful contributions over the years have left a lasting, positive impact on the care and stewardship of our cemetery. His service is fondly remembered, and his legacy continues to inspire us all.

Our Client Representative, Denise Vieira, successfully carried our cemetery through another busy year that included a high volume of orders for memorial engravings. Thank you, Denise for your faithful dedication to this ministry, ensuring that every client is met with compassion and grace.

One Board member stepped down this year. Two new members joined in the latter part of 2025 and generously offered their professional expertise, which will ensure that our cemetery will continue to be well managed. The Board agreed at their last meeting of 2025 that it would be prudent in 2026 to explore a low-risk investment for a portion of the funds held in the cemetery's operating account. Below is the annual summary of cemetery activity.

4 Interment Rights Sold (2 scattering garden rights, and 2 columbarium niches)

11 Interments Conducted (4 cremation urn plots, 3 scatterings in garden, and 4 columbarium niches)

## RBC Business Chequing Account:

Opening Balance Jan. 1/25		\$34,130
2025 Cemetery Deposits:	\$ 9,025	
2025 Cemetery Expenses:	12,120	
Closing Balance Dec. 31/25		\$ 31,035

## Care and Maintenance Trust Funds:

The cemetery's trust funds were increased by \$2960 in 2025, in compliance with statutory requirements. At the close of 2025, the Diocese, acting as the Trustee for the funds, forwarded to Grace the annual allowable draw totalling \$4,400. This amount represents the parish's portion of the income earned on the funds, minus all applicable fees. The draw amount was deposited in January 2026; as such, it is not included in the Chequing Account deposits listed above.

Respectfully submitted

Melody Kennedy



## Children's Ministry

I have read a study where it was reported that over 90% of adults that have a relationship with God, were introduced to Him during the ages of 10-14. If children are not introduced to God, they will not likely have any Christian faith as an adult. We are already in the 2<sup>nd</sup> generation of "unchurched" parents, so recruiting them to bring their own children to church is our challenge.



That's why our Children's Ministry at Grace is so important, not just to the future of our parish, but to the future of Christendom as a whole. In our children's ministry, we introduce lessons based on the Gospel, using object lessons, demonstrations, games and crafts. Studying the bible can be exciting and fun, especially when viewed in wild-eyed wonder by excited children.

Our outreach event this year was another Family Fun Zone again this summer, which was well attended, primarily from non-attendees at our church. Volunteers for this event are getting harder to come by, as our congregation ages out of active participation, but neighbourhood kids love coming to the "church with the bouncy castle"!

And just remember, brothers and sisters in Christ, we work on commission; the great commission: "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." (Matthew 28:19-20)

Duly submitted

David Penton

## Christmas Market Report

On November 15, 2025, we held our annual Christmas Market. Leslie Greene & Tracey Adomeit started working on the market with committee members in June. Ideas were discussed and teams were formed. Decisions were made about cafe menus, items to sell, raffles, licences and advertising. This year we kept the format very similar to last year. We decided to again charge a \$2.00 per person entry fee to help support our operational expenses. Additional meetings were held in September and October to make sure we stayed on track. This year we made a few changes to the market. We introduced a used book sale and a Kid's Shopping Zone replaced the Penny Sale. We again included our Silent Auction, Basket Raffle, Christmas Cafe, Bake Sale table, Knitter's table, Environmental/ Plant table, Vintage table, Christmas Renewed table, Gift Card Raffle and our ever popular Wheelbarrow of Wine raffle. Our cafe menu including soup and sandwiches, dessert & coffee which we set up in the DUBY Room. Due to all of the wonderful donations from the congregation, our market was very successful, bringing in \$12,134.30 to assist with our church ministries.



The market is our major fundraising event and is a fun day filled with camaraderie and community.

Thank you to all for your efforts to ensure we had another fabulous market!

Christmas Market Team Leaders, Leslie Greene & Tracey Adomeit

Team Members: Barb Allemang, Cindy Allen, Brenda St. Amant, Sue Hickey, Jane Aitkin, Sally Bates, Vicki DeSousa, Kyle Jones, Linda Large, Linda Kelloway, Earline Nicholson, Linda Tratch, Karen Younger, Diane Saunders, Renee Phillips, Eric Halliwell and John Hepburn.

Respectfully Submitted,

Leslie Greene

## Coffee Hour Committee

Members: Jane Aitkin, Lyn Ansty, Sally Bates, Janet & Tim Cress, Vicki DeSousa, Harriet Ekperigin, Teri Gale, Sue & David Hickey, Linda Kelloway, Melody Kennedy, Linda Large, Lachlan McLeod, Earlene Nicholson, Judy O'Donnell & Dan Glover, the Pang Family, Lindsay Pravato, Renee Philips, Diane Saunders, Mary & Ron Sharp, Brenda St. Amant, and Karen Younger



The Coffee Hour Committee dedicated themselves throughout 2025 to creating a warm, welcoming environment for everyone at Grace. The team's ministry gave opportunities for all to connect, share stories, and build lasting relationships. When some of our team members needed to temporarily pause their participation in 2025, the rest of the team rallied to quickly fill in the gaps and their gracious hospitality made sure that everything ran seamlessly. The coffee hour tradition aims not only to strengthen the sense of community within our church but also to ensure that each person feels welcomed, seen, heard, and included. Thanks to everyone for fostering such a wonderful spirit of togetherness.

Respectfully submitted, Melody Kennedy

## Grace Abilities Day Program

Graceful Abilities has completed its third year of ministering to young adults with disAbilities. Tracey Adomeit and Gloria Asaph are the staff members who work alongside volunteers Sue Hickey and Vicki DeSousa.



We are now a group of 8 participants who enjoy spending time with one another cooking, doing crafts, decorating Bobby's Place, exercising, and going on outings. Memorable moments last year include trips to the Hockey Hall of Fame, an apple orchard, Oakville, and the RBG. It is our greatest joy when we participate regularly in our community by speaking with residents, meet pets, and do everyday tasks like shop at Value Village.

Our activities are funded by participant fees and grants such as the Multi-year City of Hamilton Enrichment Grant which we received for 2025, 2026 and 2027. We also baked apple pies for the Christmas market to contribute to the church.

Respectfully submitted,

Tracey Adomeit

## Graceful Needlers



*Handmade with love by the  
Graceful Needlers*

The Graceful Needlers met in 2025 on the first and third Thursdays of the month, from January until April, suspended for a few months in the spring and for the summer, and started up sporadically in the fall. Our numbers fell again in December, as long-time member Sally Bates and her 4-legged friend Kevin (who would often accompany Sally on a Thursday afternoon, and then we had to hide the human treats) moved to Toronto. Leila Weatherall no longer lives in the area, but she continued to knit prayer shawls and other neat things to donate to Grace, but can no longer knit because of arthritic fingers. There continue to be 4 or 5 of us who gather on a Thursday afternoon in the DUBY Room for tea and treats, and sometimes we even knit! Some of us were knitting little hats for newborns at the hospital in Guelph, and we started a new project, knitting what we called “blessing blankets” for stillborn babies at Guelph Hospital as well. We did contribute some items for a table, overseen by Mary Oak, at the Christmas Market in November. We finished 2025 with a lovely afternoon at Tea at the White House, generously treated by Sally. We welcome anyone who does knit or crochet, or would like to learn, and we have needles and yarn to share.

Respectfully submitted, Mary Sharp, January 2026

## Inclusive Café

### 1. Community Engagement:

- The café continues to operate and serve the community on Tuesdays, as there has been little need on other days.
- Inclusive Café's financials remained stagnant throughout the season, with few donations.

### 2. Volunteers:

- Grace continues to employ Sandy from L'Arche Home to serve as community host and offering reasonable pay within a safe and life-skill giving environment.
- The Café is currently serving Food With Grace Clients on Tuesdays, 1:30 - 5:30.



## Meditation With Grace

Meditation with Grace (MWG) continues to gather online on Saturday Mornings at 11:00 a.m. for an hour. Our meditation practice is based on the discipline taught by John Main and now continues through the World Community for Christian Meditation ( WCCM ). We welcome people from all wisdom traditions and those with no affiliation. We have approximately 15 members from Canada, the U.S.A and the United Kingdom join us regularly for our practice. People from around the world are welcome and able to join in through the Zoom platform. Although Rev Canon Sue-Ann Ward is no longer presiding at Grace, she does continue to administer this program, choosing our meditation talks and sending out the schedules to our group of facilitators. We have 5 facilitators who take turns leading the meditation. We start with 20 minutes of silent meditation, followed by a recorded talk. Following the talk, we share our thoughts on the talk and any feelings the talk may have generated. We are grateful for Sue-Ann's continued leadership and support of this ministry.



Respectfully Submitted,

Leslie Greene

## Men of Grace

We met the last Friday of each month at The Skyway at 10:00 a.m. throughout 2025. We had a very good turnout for breakfast and camaraderie. Ron Sharp will be taking charge in 2026 with the breakfast moving back to Grace Church the last Saturday mornings of the month at 10 a.m. in the Duby Room.

We helped Rob Smylie host the annual pancake supper at Grace Church on Shrove Tuesday and at gatherings throughout the year.

New Members are always welcome, please contact Ron Sharp.

Respectfully  
Dave MacArthur



## Music Ministry

We welcome David, an accomplished singer, to our musical Ministry. I'm looking forward to working with him to take a fresh look at how we worship musically. I hope to have more youth participation with either vocals or instruments, by reaching out to local vocal teachers and studios.

I would like to thank the ever-faithful members of our choir for sharing their wonderful gift of song with us for another year. The choir members are Barb Allemang, Leslie Greene, Dale Cox, Femi Banjoko, Denise Vieira, Kyle Jones, Judy O'Donnell, Linda Tratch, Janet Cress, Teri Gale, Anne Farrell, Mary Kovacs, Vicky Bochsler.

I'll continue encouraging choir and parish members to sing solos and play their instruments.

Respectfully submitted  
Joe Notarianni



## Pastoral Care

Pastoral care embodies Christ's compassion, nurturing spiritual, emotional, and physical well-being, strengthening community, affirming dignity, and guiding people through suffering, discernment, and growth in faith and hope. Over the last couple of years, for very good reasons, our Pastoral Care initiatives have been in transition. We plan to significantly enhance our work in 2026.

It is important that the rector and other representatives from the church visit people who are unable to attend to be in community with us in the ways that they would like. We need to visit people who are in hospital, people who are confined to home, people who are unable to come to the church for mobility reasons, and many others. We also recognize that loneliness is very hard on people, both emotionally and from a health perspective.

In 2026, we will be expanding our base of pastoral care volunteers and will connect on a regular basis to ensure no one is falling through the cracks. We will increase the number of visits we make to hospital, long-term care, and meet people where they are. We will also organize a 'phone tree', where we will make sure we have regular contact with everyone who calls Grace Church home. We know that many people are grieving the loss of loved ones and in response, David will be starting a grief support group this spring.

If you are aware of anyone who is not receiving the support they require, please let David know. We want to be there to offer support.

Respectfully submitted, Barb Allemang and Teri Gale

*reach out* to people in need  
*speak out* for fairness and justice  
*care* with compassion, innovation and wisdom

## Stewardship

In June, after careful discernment, parishioners celebrated Reverend David Montgomery's installation as our new minister. We welcome him and his family and know that he will lend his faith and talents to building our church family.



During the year, the parishioners and community celebrated several social events such as the Pancake Dinner and Family Fun Zone. We have always been known for our warm welcome and continue to offer Grace as a safe, inclusive place to be.

We continue to follow and adjust our 5 year Mission Action Plan with a review being planned in 2026 to further guide our activities.

Respectfully submitted,  
Tracey Adomeit

## Women of Grace

Women with Grace gather together for community and fellowship, while searching for opportunities to support spiritual growth. We look forward to gathering to align our body, mind, and spirit through activities with gratitude and joy that impact people around us. With the changes happening in the church through out this past year, there was little time to arrange events. We look forward to re-engaging in 2026 and look forward to more members joining us.



Respectfully submitted  
Denise Vieira

# Food with Grace

Each Tuesday, Food With Grace greeted many members of the Waterdown/Flamborough community who are dealing with food insecurity. As Reverend David pointed out, “ If you want to see someone who needs a food bank, look in the mirror.” It could indeed be anyone who needs help at any time. We have heard that this is for a number of reasons such as disability payments not keeping pace with the cost of living, increasing accommodation costs and food price increase. Food With Grace is able to provide healthy food supplements for those in need.



A heartfelt thank you to everyone who has donated to Food With Grace to help us continue our important work.

Respectfully submitted,

Tracey Adomeit

## Food With Grace Income Statement

	<b>Budget 2026</b>	<b>Actual 2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
<b>Income</b>	\$55,000	\$59,526	\$51,600	\$54,240	\$41,013	\$ 53,798	\$ 68,332
<b>Expenses</b>							
<b>Food, Utilities Etc.</b>	\$26,000	\$22,270	\$24,795	\$16,926	\$25,781	\$ 26,212	\$ 37,688
<b>Administrator &amp; Custodian</b>	\$10,000	\$9,818	\$9,353	\$10,016	\$5,901	\$ 5,771	\$ 5,510
				-	\$3,888	\$ 3,285	\$ 3,249
<b>Electrical Upgrade (Capital)</b>				\$0	\$0	<u>\$ 40,000</u>	<u>\$ -</u>
<b>Use of Space (2022 Actual restated)</b>	\$18,400	\$18,400	\$18,400	\$18,400	\$10,200		
<b>Total Expenses</b>	\$54,400	\$50,488	\$52,548	\$45,342	\$35,789	\$ 75,267	\$ 46,447
<b>Excess (shortfall) income over expenses</b>	\$600	\$9,038	\$-948	\$8,898	\$4,211	\$(21,469)	\$ 21,885
<b>Reserve - Beginning of Year</b>	\$38,248	\$29,210	\$30,158	\$21,260	\$25,343	<u>\$ 46,812</u>	<u>\$ 28,125</u>
<b>Reserve - End of Year</b>	<b>\$38,648</b>	<b>\$38,248</b>	<b>\$29,210</b>	<b>\$30,158</b>	<b>\$21,260</b>	<b>\$ 25,343</b>	<b>\$ 46,812</b>

# Note Regarding Financial Statements

The financial information contained in these reports is unaudited. Grace Anglican is working with an external, independent Public Accountant to complete a Review Engagement of the 2025 financial information. Financial Statements based on a fund accounting model will be available as soon as possible.

## Financial Reports

Grace Anglican Church										
Income and Expense Statement (Unaudited)										
For the year ended December 31, 2025										
		2026	2025		2024		2023		2022	
		Budg-	Budget	Actual	Budg-	Actual	Budget	Actual	Budget	Actual
<b>INCOME</b>										
<b>Receipts</b>										
	Loose	\$ 3,500	\$ 3,500	\$ 2,425	\$ 3,287	\$ 4,206	\$ 1,000	\$ 3,191	\$ 1,000	\$ 1,917
	Regular Envelopes	151,000	140,000	120,816	140,953	120,020	125,000	136,848	136,000	108,108
	Easter Envelopes	2,000	1,500	2,000	1,496	1,201	900	1,453	900	770
	Harvest Envelopes	615	350	615	335	355	250	325	500	205
	Christmas Envelopes	4,000	4,500	3,602	4,510	2,270	1,800	4,379	1,800	2,100
	Memorial Donations	5,000	5,000	2,658	5,000	13,071	0	28,991	0	42,403
	Other -Envelopes	100	100	130	111	155	100	108	100	40
	Other	3,100	3,100	2,543	3,083	310	100	2,993	100	144
<b>Total Re-</b>		<b>169,315</b>	<b>158,050</b>	<b>134,790</b>	<b>158,775</b>	<b>141,588</b>	<b>129,150</b>	<b>178,288</b>	<b>140,400</b>	<b>155,687</b>
<b>Hall Usage/</b>										
	Grace Cafe	0	0	0	0	0	0	1,395	0	0
	Graceful Abilities (non-grant)	65,000	65,437	44,058	60,720	49,493	0	7,728	0	0
	Other Outreach	0	0	0	0	1,380	0	0	0	0
	Bobby's Place Usage		0		0	0	0	0	4,500	4,646
	Hall Usage (Kitchen and DUBY	16,000	12,000	18,400	11,000	11,253	13,400	9,620	5,000	5,000
	Use of Space	25,400	25,400	24,400	25,400	18,400	18,400	25,400	10,200	10,200
	Christmas Market & Bazaar	11,000	9,000	12,327	9,000	11,382	7,500	10,459	7,500	8,186
	Greening Grant		0		0	0	0	0	0	300
	Other Events	5,000	5,000	1,663	5,000	4,236	0	500	0	0
	Grants - Other (Note 1)	5,000	0	20,914	7,500	45,652	0	71,144	0	22,674
<b>Total Hall</b>		<b>127,400</b>	<b>116,837</b>	<b>121,762</b>	<b>118,620</b>	<b>141,795</b>	<b>39,300</b>	<b>126,245</b>	<b>27,200</b>	<b>51,006</b>
<b>Miscellaneous-</b>										
	Rectory Rental (NET - See	21,627	20,799	22,955	20,685	21,831	21,635	17,437	21,050	21,470
	Greening Income		0		0	0	0	0	0	852
	Other, Including Investment	9,000	9,000	9,902	9,000	9,977	0	10,762	0	6,655
<b>Total Mis-</b>		<b>30,627</b>	<b>29,799</b>	<b>32,857</b>	<b>29,685</b>	<b>31,808</b>	<b>21,635</b>	<b>28,199</b>	<b>21,050</b>	<b>28,977</b>
<b>TOTAL IN-</b>		<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>

**Income and Expense Statement (Unaudited) cont'd**  
**For the year ended December 31, 2024**

		<b>2026</b>	<b>2025</b>		<b>2024</b>	
		<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
<b>EXPENSES</b>						
<b>Diocesan Mission/Maintenance</b>		\$ 33,009	\$ 36,308	\$ 36,308	\$ 35,000	\$ 33,297
<b>Salaries and Benefits</b>		<b>205,873</b>	<b>189,992</b>	<b>165,256</b>	<b>203,634</b>	<b>191,836</b>
<b>Church Costs</b>						
	Adult Ed/Synod	500	500	400	500	780
	Altar Supplies	500	500	1,176	500	554
	Bank Charges	200	250	165	250	173
	Church Cleaning	300	300	228	300	267
	Church Mainte-	1,000	1,000	1,689	1,000	17,090
	Church Greening	500	500	0	500	324
	Church Mainte-	4,000	2,000	1,713	1,800	2,238
	Church School	500	500	0	500	0
	Gifts, Honou-	500	650	114	650	440
	Grass Cutting &	25,000	22,000	24,115	21,454	18,822
	Grass & Snow	(4,800)	(2,500)	(4,800)	(5,000)	(5,113)
	Heat, Water,	21,000	20,000	19,903	15,000	18,305
	Insurance - Gen-	13,287	15,250	12,900	13,750	12,581
	Office Supplies	1,500	3,500	1,319	2,000	3,529
	Organ Mainte-	500	500	667	500	707
	Other	5,500	500	6,172	500	128
	Publicity, News-	300	500	(27)	1,500	275
	Security	500	3,500	445	540	3,121
	Telephones &	2,500	3,000	2,516	2,600	2,946
	Costs Related to	(36,000)	(35,818)	(32,088)	(29,413)	(34,158)
	Outreach Ex-	46,400	54,878	41,873	47,508	49,668
<b>Total Church</b>		<b>83,687</b>	<b>91,510</b>	<b>78,480</b>	<b>76,939</b>	<b>92,678</b>
<b>TOTAL EXPENSES</b>		<b>322,569</b>	<b>317,810</b>	<b>280,043</b>	<b>315,573</b>	<b>317,811</b>
<b>NET INCOME -</b>		<b>\$ 4,773</b>	<b>\$ (13,123)</b>	<b>\$ 9,365</b>	<b>\$ (8,493)</b>	<b>\$ (2,619)</b>
<b>NOTE 1 - Other</b>						
		<b>2026</b>	<b>2025</b>		<b>2024</b>	
		<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	Food Banks Can-	\$ -	\$ -	\$ -	\$ -	\$ 4,568
	Feed Ontario -	0	0	0	0	5,430
	Hamilton Com-	0	0	0	0	0
	Unity for Autism	0	0	0	0	0
	WOW Grant	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	EDSC Summer	0	0	5,413	0	7,841
	Government of	0	0	0	0	12,672
	City of Hamil-	0	0	13,921	0	2,784
	New Horizon for	0	0	1,580	0	3,857
	Petro Canada	0	0	0	7,500	7,500
	Other	5,000	0	0	0	1,000
	<b>Total Other</b>	<b>5,000</b>	<b>0</b>	<b>20,914</b>	<b>7,500</b>	<b>45,652</b>

**Income and Expense Statement (Unaudited) cont'd**  
**For the year ended December 31, 2024**

<b>NOTE 2 - Rec-</b>		<b>2026</b>	<b>2025</b>		<b>2024</b>	
		<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	Rectory Rent	\$ 25,777	\$ 25,199	\$ 25,148	\$ 24,585	\$ 24,435
<b>LESS:</b>	Taxes	1,500	1,500	1,368	1,000	1,295
	Heat, Hydro,	400	400	0	400	0
	Repairs &	2,250	2,500	824	2,500	1,309
<b>Total Rectory</b>		<b>21,627</b>	<b>20,799</b>	<b>22,955</b>	<b>20,685</b>	<b>21,831</b>
<b>NOTE 3 - Food</b>		<b>2026</b>	<b>2025</b>		<b>2024</b>	
		<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	Income	\$ 55,000	\$ 55,000	\$ 59,526	\$ 50,000	\$ 51,600
<b>LESS:</b>	Food, Utilities,	26,000	26,000	22,270	20,000	24,795
	Administrator	10,000	9,818	9,818	9,413	9,353
	Use of Space	18,400	18,400	18,400	18,400	18,400
	Total Expenses	54,400	54,218	50,488	47,813	52,548
	Excess (shortfall)	600	782	9,038	2,187	(948)
	Reserve - Begin-	38,248	29,210	29,210	30,158	30,158
	Reserve - End of	38,848	29,992	38,248	32,345	29,210
<b>NOTE 4 - Graceful INCOME</b>		<b>2026</b>	<b>2025</b>		<b>2024</b>	
		<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	Fees	\$ 65,000	\$ 49,960	\$ 49,517	\$ 60,720	\$ 36,626
	Carryforward	6,936	7,477	7477	0	6,342
	Grant - City of		14,000	13,921	0	11,137
	Grant - Petro-	0	0	0	7500	7,500
	Grant - Unity	0	0	0	0	1,730
	Grant - Hamil-	0	0	0	0	
<b>TOTAL INCOME</b>		<b>71,936</b>	<b>71,437</b>	<b>70,915</b>	<b>68,220</b>	<b>63,335</b>
<b>EXPENSES</b>		<b>2026</b>	<b>2025</b>		<b>2024</b>	
		<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	Staff wages	50,991	44,684	44,684	47,031	36,702
	Benefits	1,052	5,359	7,455	6,594	5,138
	Grocery, Craft	6,000	15,060	5,840	7,345	6,517
	Petty cash	116	116	0	250	0
	Use of Space	7,000	6,000	6,000	7,000	7,500
<b>TOTAL EXPENS-</b>		<b>65,159</b>	<b>71,219</b>	<b>63,979</b>	<b>68,220</b>	<b>55,858</b>
<b>Income over</b>		<b>6,776</b>	<b>218</b>	<b>6,936</b>	<b>(0)</b>	<b>7,477</b>
<b>NOTE 5 - Out-</b>		<b>2026</b>	<b>2025</b>		<b>2024</b>	
		<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	Discretionary	\$ 1,500	\$ 1,500	\$ 2,619	\$ 1,500	\$ 3,382
	Food with Grace	36,000	35,818	31,617	29,413	34,148
	FunZone	1,400	1,500	1,296	1,500	1,536
	Grace Cafe	500	500	0	500	0
	Graceful Abilities	6,000	15,060	5,840	14,595	6,517
	Seniors	500	0	500	0	3,857
	Youth Wellness	500	500	0	0	229
	<b>TOTAL</b>	<b>46,400</b>	<b>54,878</b>	<b>41,873</b>	<b>47,508</b>	<b>49,668</b>

<b>Grace Anglican Church</b>			
<b>Balance Sheet Highlights (Unaudited)</b>			
<b>As at December 31, 2025</b>			
		<b>2025</b>	<b>2024</b>
<b>CURRENT ASSETS</b>			
	Operating Account	\$ 57,981	\$ 56,067
	ESavings Account	49,742	25,193
	Petty Cash	234	234
	Accounts Receivable (Note 1)	11,675	6,577
	HST Receivable	544	1,247
<b>Total Current Assets</b>		<b>\$ 120,177</b>	<b>\$ 89,319</b>
<b>INVESTMENTS</b>			
	Memorial Funds - RBC DS (Note	\$ 246,037	\$ 255,701
	Narthex Building Funds - RBC DS		0
	Hollis Account		
<b>Total Investments</b>		<b>\$ 246,037</b>	<b>\$ 255,701</b>
<b>TOTAL CURRENT ASSETS</b>		<b>\$ 366,213</b>	<b>\$ 345,020</b>
<b>LIABILITIES</b>			
	Amounts Due to Grace Church	\$ 61,452	\$ 53,425
	Deferred Revenue (Note 5)	111,822	100,903
<b>Total Liabilities</b>		<b>\$ 173,274</b>	<b>\$ 154,328</b>
<b>Notes to Financial Statements</b>			
<b>Note 1 - Accounts Receivable</b>			
		<b>2025</b>	<b>2024</b>
	Due from Cemetery Board	\$ 9,913	\$ 5,113
	Other	1,762	1,464
	<b>Total</b>	<b>\$ 11,675</b>	<b>\$ 6,577</b>
<b>Note 2 - Memorial Funds</b>			
		<b>2025</b>	<b>2024</b>
	Balance - Beginning of year	\$ 255,677	\$ 243,069
	Contributions	0	15,000
	Net Interest	9,242	9,189
	Operational and capital expendi-	0	0
	Market value change	(18,907)	(11,581)
	<b>Balance - end of year</b>	<b>\$ 246,013</b>	<b>\$ 255,677</b>

**Grace Anglican Church**

**Balance Sheet Highlights (Unaudited)**

**As at December 31, 2025**

		<b>2025</b>	<b>2024</b>
<b>Note 3 - Amount Due to</b>			
	Altar Guild	\$ 2,411	\$ 2,776
	Catering Committee	7,948	8,053
	Food with Grace	38,248	29,210
	Graceful Abilities	6,936	7,477
	Men of Grace	21	21
	Sunday School	291	291
	Women with Grace	764	764
	Youth	4,834	4,834
	<b>Total Amount Due to Grace Church Groups</b>	<b>\$ 61,452</b>	<b>\$ 53,425</b>
<b>Note 4 - Deferred Revenue</b>			
	Bickell Foundation	\$ 30,000	\$ 30,000
	Emergency Food Grant	10,000	10,000
	Feeding Ontario - Feeding Inspiration	9,201	9,201
	Food Banks Canada	5,532	532
	Government of Ontario Anti-Hate Grant	7,500	0
	Hamilton Community Foundation		
	Edith Turner		0
	Other		0
	New Horizon for Seniors	18,086	19,666
	Other	31,504	31,504
	Unity for Autism		0
	WOW, Diocese		0
	<b>Total Deferred Revenue</b>	<b>\$ 111,822</b>	<b>\$ 100,903</b>

# Notes



157 Mill Street North, P.O. Box 727, Waterdown, ON L0R 2H0 / 905-689-6715  
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